



FUTURE READY BENEFITS

WE KNOW EMPLOYEES ARE STRESSED ABOUT THE COST OF EDUCATION. WE CAN HELP.

We've put these tools together to help your people and your business.

HOW FINANCIAL WELLNESS IMPACTS THE WORKPLACE.

WHAT THE NUMBERS SAY	WHAT IT MEANS FOR YOU
56% of employees dealing with financial stress lose 3+ hours of work time per week on money issues. ¹	Over 150 hours of productive capacity lost annually per employee doing "on the clock" financial troubleshooting.
69% of employees are less likely to actively search for a new job when they feel their organization cares about their overall wellbeing. ²	You keep your best people longer and avoid the 1.5x–2x salary cost of finding and training their replacements.
60% of employees say financial wellbeing is the single most important area where they want help from their employer. ³	A direct opportunity to close the gap on what your team is asking for and stand out to new talent in a competitive market.

Support your team with FUTURE READY BENEFITS

As a Maine state authority, FAME is a trusted partner—not a private vendor focused on a bottom line. That's why Future Ready Benefits are available at no charge to you or your employees. We created this toolkit to provide your staff with a full suite of resources to help them navigate the cost of higher education. And because it's already built, it's much more manageable for businesses like yours to support employee well-being, protect productivity, and attract the best talent.



HOW THIS WORKS

FOR YOU AND YOUR TEAM.

We've designed Future Ready Benefits to be high-impact and low-lift. A typical partnership includes:

- **Free Toolkit:** These resources are available at no charge for you and your team.
- **Turnkey Launch:** A ready-to-send email series and digital toolkit that make it as manageable as possible for your team to roll out and maintain.
- **Ongoing Support:** FAME Education Affordability Counselors provide in-person or virtual help with your team's specific goals.

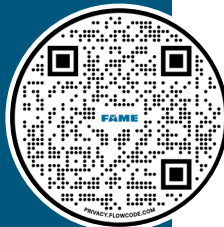


“The University of Maine System uniquely understands that access to higher education transforms lives, advances upward mobility, and grows the state’s workforce. As one of Maine’s largest employers, hosting FAME’s college savings information sessions supports the long-term financial wellness of our faculty and staff and empowers them to invest in their families’ futures while also strengthening our state’s economy and communities.”

— AMIE PARKER
CHIEF HUMAN RESOURCES OFFICER,
UNIVERSITY OF MAINE SYSTEM

GET STARTED TODAY.

Visit [FAMEmaine.com/future-ready-benefits](https://famemaine.com/future-ready-benefits) or scan the QR code to explore our suite of education affordability tools and connect with a FAME Education Affordability Counselor.



¹ <https://www.pwc.com/us/en/services/consulting/business-transformation/library/employee-financial-wellness-survey.html>

² <https://www.gallup.com/workplace/404105/importance-of-employee-wellbeing.aspx>

³ <https://www.wtco.com/en-us/insights/2024/10/empowering-employees-flexible-benefits-for-financial-wellbeing>