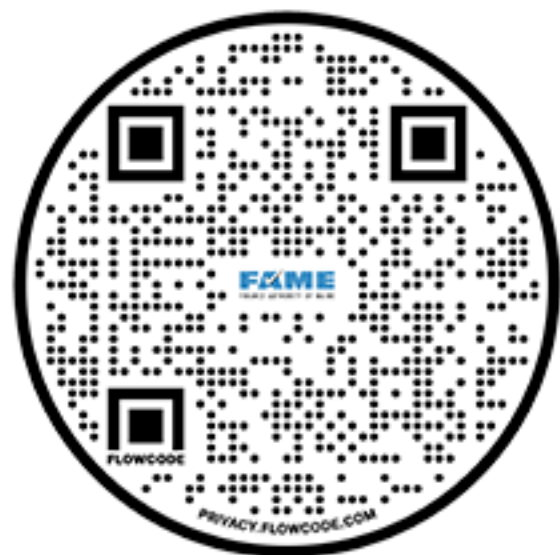


While you wait...

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FAME.maine



Finance Authority of Maine



FAMEMaine



Multiple Pathways for Education After High School

May 13, 2026

PRESENTED BY

Nikki Vachon, Education Affordability & Financial Wellness Counselor



Maine DOL
Apprenticeships



Maine Community
College Short Term
Training Programs



University Of Maine -
Micro-credentials



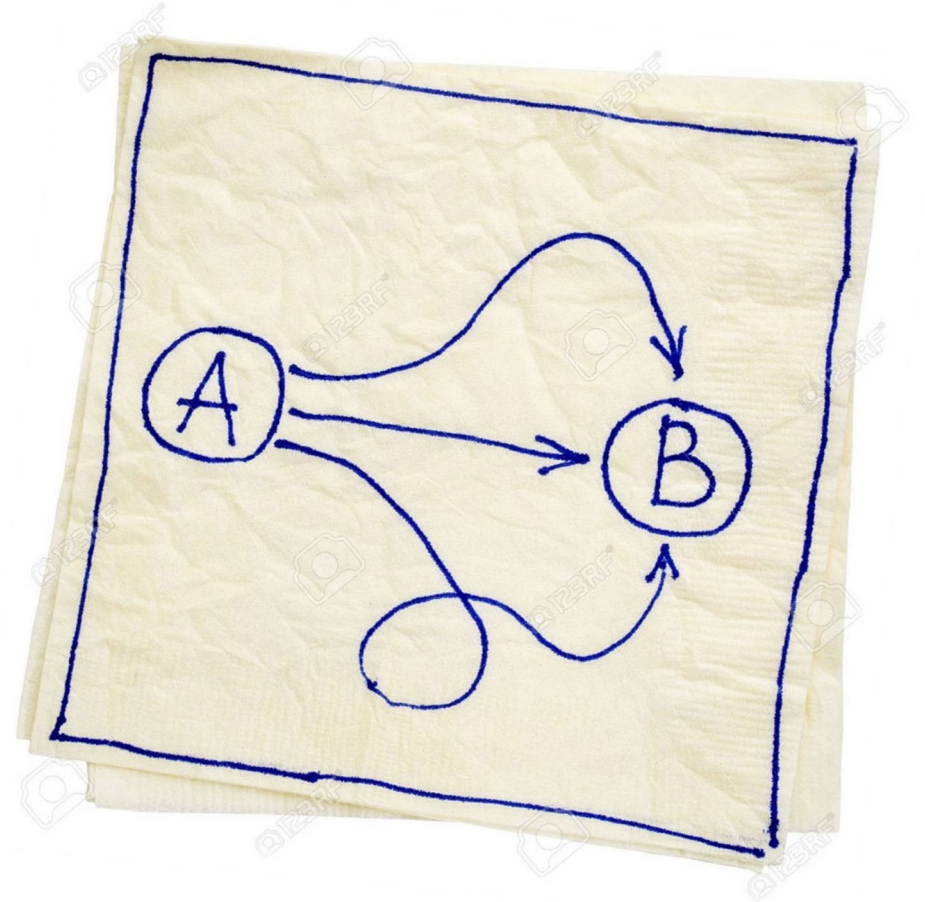
Workforce Development



CareerCenter Maine
JobLink And Educational
Partnerships



New Ventures Trades
For ME





Maine offers diverse education alternatives to match your learning style and career aspirations.

<https://www.famemaine.com/affording-education/make-a-plan/maine-education-career-pathways/>

Maine Education Pathways

Your Guide to Career Success

HOME > AFFORDING HIGHER EDUCATION > MAKE A PLAN > MAINE EDUCATION PATHWAYS

Make a Plan

- Planning by Age
- **Maine Education Pathways**
- Maine Transfer Agreements
- Planning Tips For ...
- Join

Start to Save

Pay for School

Resources For Professionals

Today there are more options than ever available to gain the skills you need to achieve your career goals in Maine. From apprenticeships to bachelor's degrees, Maine offers diverse education alternatives to match your learning style and career aspirations. Below are the Maine career training options available along with resources where you can learn more!

Maine Apprenticeship Programs ▲

Earn While You Learn

Maine apprenticeship programs provide on-the-job training and offer a valuable learning opportunity for Maine residents. These programs allow you to receive wages while training for a highly skilled career – truly earning while you learn! Maine apprenticeships are ideal for individuals looking to enter the workforce directly while developing expertise in a skilled trade. Apprenticeship opportunities in Maine span numerous professions, from electricians and plumbers to healthcare workers and cosmetologists.

Explore Maine apprenticeship opportunities:

- Maine Department of Labor: [Maine Apprenticeship Program](#)
- JMG: [Maine Trade Apprenticeship Programs](#)

Short-term Training Programs in Maine ▼

Maine Certificate Programs: Fast-Track to Career Skills ▼

Associate Degrees in Maine ▼

WELCOME TO
THE
CAREERCENTER



- Maine Department of Labor CareerCenters are locally based workforce development offices that connect job seekers and employers across the state. Our mission is to strengthen Maine's workforce and help businesses find and retain qualified employees.
- CareerCenters serve as a central access point for employment services, training resources, and labor market information.

ABOUT THE CAREERCENTER.



HOW WE ASSIST JOBSEEKERS:

- **For Job Seekers:**

Maine CareerCenters provide a variety of employment and training services at no charge for Maine workers and businesses. Whether you are looking to improve your job qualifications, explore a different profession or find a new career, the CareerCenter can help.



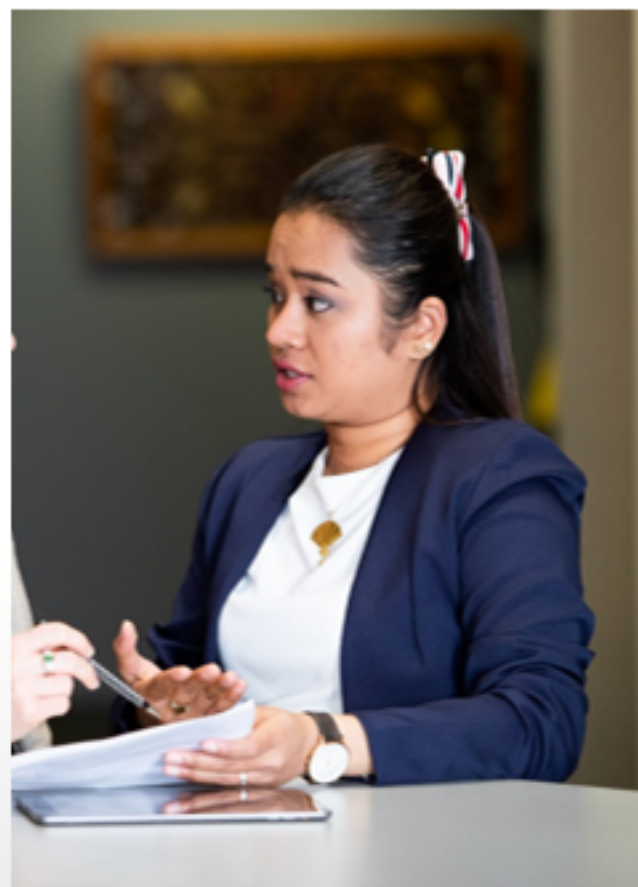
MAINE JOBLINK:

- [Maine JobLink](#) is a free and easy-to-use job board. It features job search and matching functions, notifications of job match by email, a professional resume builder, support for more than 60 languages using Google Translate, and a mobile-friendly design for smartphones and tablets. With a Jobseeker account you can:
 - Perform and save advanced searches to find the job that's perfect for you.
 - Create and post an unlimited number of resumes with our resume wizard.
 - Explore the most in-demand occupations by industry and location.
 - Find on-the-job training and apprenticeship opportunities.
 - Fulfill unemployment insurance requirements.
 - Connect with career counselors for advice and support.



VOCATIONAL REHABILITATION SERVICES

- The **Division of Vocational Rehabilitation**, also known as "VR," is a Department of Labor program that helps people who have disabilities to find and keep a job. VR helps people who have physical, mental, or emotional disabilities.
- **Youth and Transition Services** Vocational Rehabilitation, also known as "VR", is a Bureau of Rehabilitation program that has a primary goal of assisting interested individuals who have disabilities to get and keep a job. VR can assist students with disabilities in coordinating information and resources as they transition from high school to adult life. This is a time-limited program. Generally speaking, once an individual is employed for at least 90 days in a job agreed upon by the individual and the VR counselor, services are ended.



MAINE REGISTERED APPRENTICESHIP PROGRAM FOR CAREER SEEKERS

- Where do you want to go with your career? Healthcare, construction, manufacturing, clean energy and infrastructure, IT, education, hospitality? All those industries and more have apprenticeship programs. And they're waiting to put you on a path to a career that's in demand, with good pay, job security, opportunities for advancement, and meaningful work.
 - Apprenticeship is the smart choice. Here are just a few of the benefits:
 - Don't pay for your education ... get paid for it
 - No debt from education
 - Earn credentials and certifications you can take with you
 - Guidance from experts in the field
 - Job security
 - Career path to advancement
 - Meaningful, hands-on work
 - The more you learn, the more you earn

Home

Contact Us

Online Services

About MDOL

News & Events

Forms & Publications

MDOL Bureaus

Non-Labor Resources

Maine Apprenticeship
Program

For Employers

For Career Seekers

For Parents, Guardians, and
Guidance Counselors

Resources for Registered
Apprenticeship

Women in Trades

Maine Apprenticeship
Council Information

Council Members

Meeting Schedule

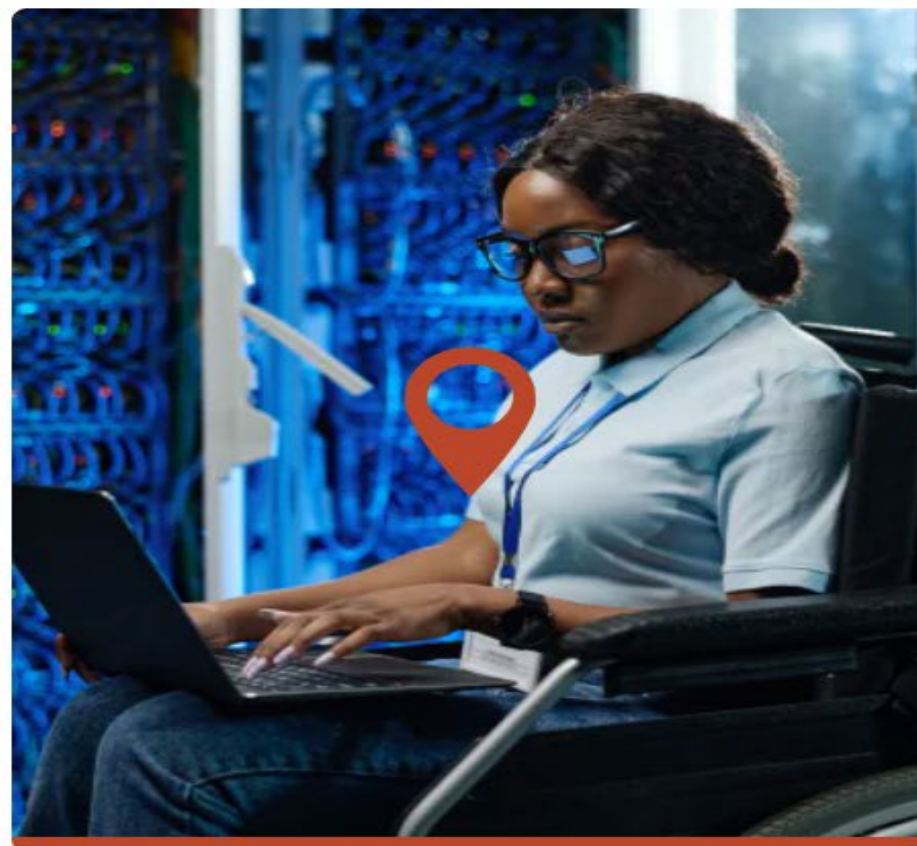
Meeting Minutes

For Career Seekers



Where do you want to go with your career? Healthcare, construction, manufacturing, clean energy and infrastructure, IT, education, hospitality? All those industries and more have apprenticeship programs. And they're waiting to put you on a path to a career that's in demand, with good pay, job security, opportunities for advancement, and meaningful work.

As an apprentice you **earn while you learn**. You won't run up educational debt as an apprentice—in fact, apprentices make more over their lifetime than those without the apprenticeship credential. It really comes down to whether you want to pay for your education...or get paid for it.

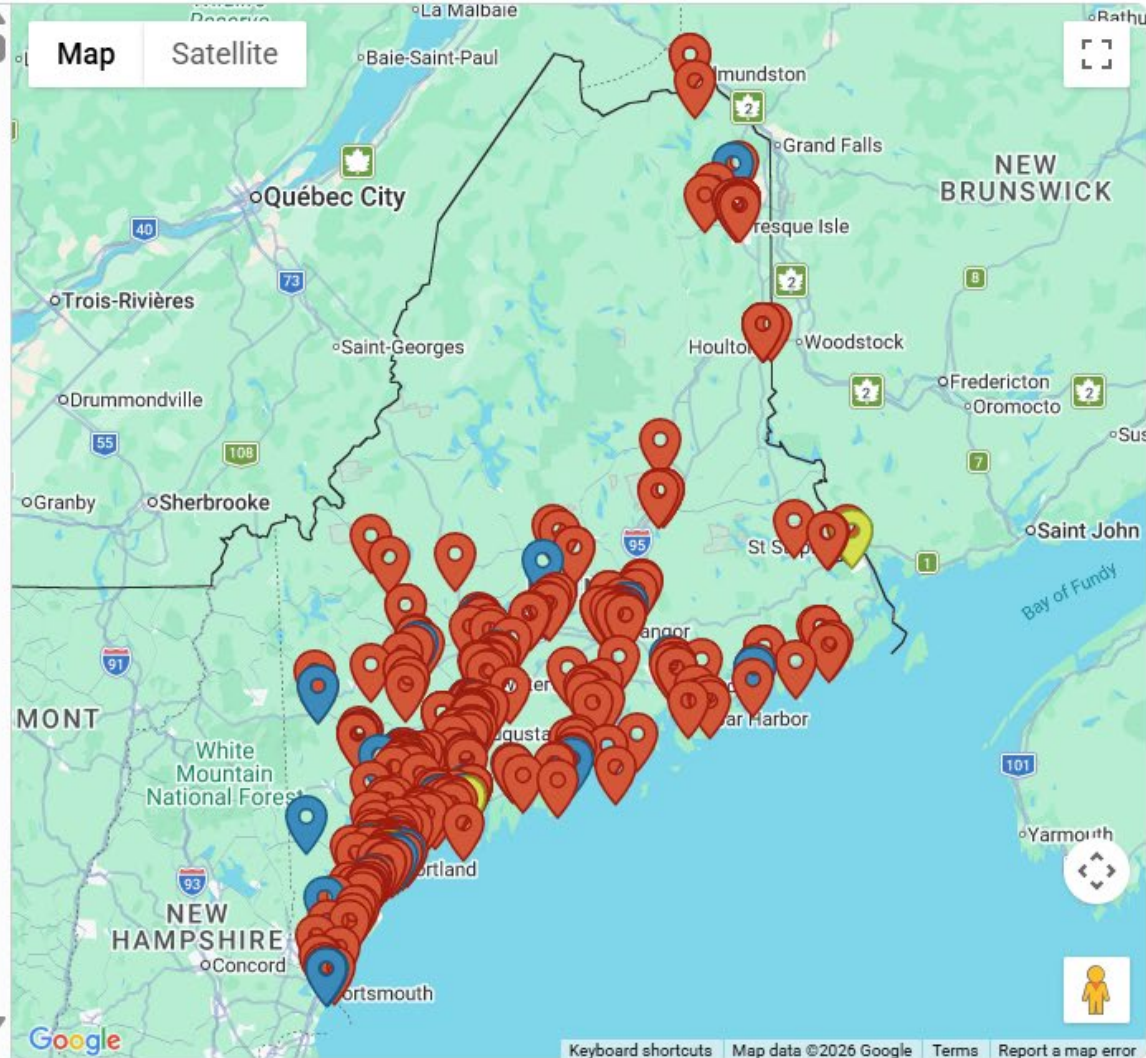


Search for an Apprenticeship

🔍 Search by Occupation, Company, ZIP Code, or Town ...

County: All | Occupation Group: All | Occupation: All | Type: All

- 470 RESULTS FOUND**
- APPRENTICESHIP**
Aero Heating & Ventilating, Inc.
15 Saunders Way Suite 400B
Westbrook, ME, 04092
US
 - PRE-APPRENTICESHIP**
AGC Maine (in partnership with Bath Regional Career & Technical Center)
826 Shipbuilder Drive
Bath, ME, 04530
US
 - PRE-APPRENTICESHIP**
AGC Maine (in partnership with Biddeford Regional Center of Technology)
10 Maplewood Avenue
Biddeford, ME, 04005
US
 - PRE-APPRENTICESHIP**
AGC Maine (in partnership with Brewer High School)





COMPETITIVE SKILLS SCHOLARSHIP PROGRAM (CSSP)

- The Competitive Skills Scholarship Program (CSSP) can help with the funding and support services needed to pursue two- and four-year degree programs or obtain industry- recognized credentials which lead to jobs in on or Maine's many high wage, in-demand career fields.



HEALTHCARE TRAINING FOR ME

- A Healthcare Workforce Navigator can help you find your personal pathway to a career in the healthcare field!
- If you are interested in a career in Medicine, Nursing, Behavioral Health, Direct Care, or Dentistry, the Maine Department of Labor's Healthcare Workforce Navigators are available to help guide you through your education, training and employment options and next steps – at no cost to you!
- [Visit Healthcare Training For ME](#)

EMPLOYMENT SUPPORT – NEW MAINERS RESOURCE CENTER

- The [New Mainers Resource Center](#) provides skilled professionals and those with experience in the trades programs to support employment and licensing. We provide advising and case management, licensing and credentialing support, workshops focused on job readiness skills, connections to employers, employment, and networking opportunities, and other services designed to ensure workforce readiness for new Americans of all professions overcome barriers to meaningful employment. We also work to connect employers with qualified and motivated individuals.



UPCOMING HIRING EVENT



HIRING EVENTS & JOB FAIRS:

ON-SITE OR VIRTUAL HIRING EVENTS

CUSTOMIZED RECRUITMENT EVENTS

MULTI-EMPLOYER JOB FAIRS

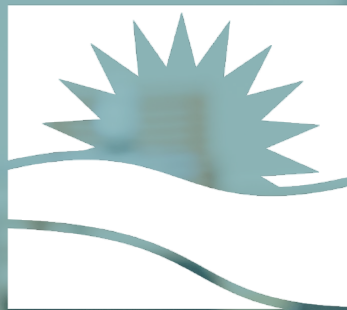
THANKS FOR
VISITING THE
CAREERCENTER

John Szarowski

Local Veterans Employment
Representative

john.szarowski@maine.gov

207-561-4051



HAROLD ALFOND CENTER
FOR THE ADVANCEMENT OF
MAINE'S WORKFORCE

Short-term workforce training through Maine's community colleges



70,505

MAINERS BY 2030

\$163 Million Investment in Maine's Future Over Five Years





What Kind of Training?

Industry Specific Training

Example:

Financial services or compliance training for employees in banking

Role Specific Training

Example:

A LinkedIn advertising course for someone in marketing

Professional Development for Career Advancement

Example:

A medical assistant taking courses to earn a degree in nursing

Company Wide Training

Example:

A company wide Diversity, Equity, and Inclusion (DEI) training

Training Required for Certification or Licensure

Example:

CPR training for childcare employees





HAROLD ALFOND CENTER
FOR THE ADVANCEMENT OF
MAINE'S WORKFORCE

Short-term workforce training through Maine's community colleges

Pre-Hire Short-Term Training

Pre-Hire Program Details

2030 Goal: 19,342

Program Length: One-week to under 18 months

Funding: Free or low-cost to participants

Training: Training happens at one of Maine's community colleges or our training partners, like Adult Eds and Apprenticeship



HAROLD ALFOND CENTER
FOR THE ADVANCEMENT OF
MAINE'S WORKFORCE

Short-term workforce training through Maine's community colleges

Incumbent Worker Professional Development

Incumbent Worker Program Details

2030 Goal: 43,721 Employees

Program Length: One day to one year

Funding: Alfond Center provides 50% per frontline Worker up to \$1,200 per year

Training: Training happens at one of Maine's community colleges, an internal company training, or a third-party training vendor of the Compact Member's choice



HAROLD ALFOND CENTER
FOR THE ADVANCEMENT OF
MAINE'S WORKFORCE

Short-term workforce training through Maine's community colleges

Offering short-term training programs designed to deliver the skills needed for today's workplace.

MAINE'S WORKFORCE PARTNER

Join the Maine
Workforce
Development
Compact

The Harold Alfond Center provides Maine employers up to a

\$1,200

Match for professional development per front-line employee.*

**Employees must be Maine residents, 18 or older, with a high school diploma or equivalent.*





Training Requests



- Trainees must live in Maine and work for a Maine organization
- Training for frontline, incumbent workers
- Training that enhances an individual's skills and advances their careers
- Training through Maine's community colleges, through a third-party trainer, or through an in-house training



- Training for C-suite, volunteers, board members, or elected officials
- Required annual training
- Reimbursement for travel expenses or employee wages
- Publication subscriptions
- Non-professional development training



Funding Request Process

STEP
01

**Become a
Compact
Member in
Upskill
Maine**

STEP
02

**Submit a
funding
request in
Upskill
Maine**

STEP
03

**Register
employees
in the
Registration
System**

STEP
04

**Make
amendments
in Upskill
Maine before
closeout**

STEP
05

**Closeout
in Upskill
Maine**



HAROLD ALFOND CENTER
FOR THE ADVANCEMENT OF
MAINE'S WORKFORCE

Short-term workforce training through Maine's community colleges

Scholarships for Continued Education

Alfond Center Scholarship Program

2030 Goal: 7,442 Employees

Program Length: 16 weeks

Funding: Alfond Center provides up to 50% for up to two classes per semester

Eligibility: Must be working at least part-time and enrolled in less than 11-credits per semester



HAROLD ALFOND CENTER
FOR THE ADVANCEMENT OF
MAINE'S WORKFORCE

Short-term workforce training through Maine's community colleges

Thank You!



Jacqueline Martin

Workforce Development
Coordinator

Northern Maine
Community College

(207) 768-2771

jmartin@mainecc.edu

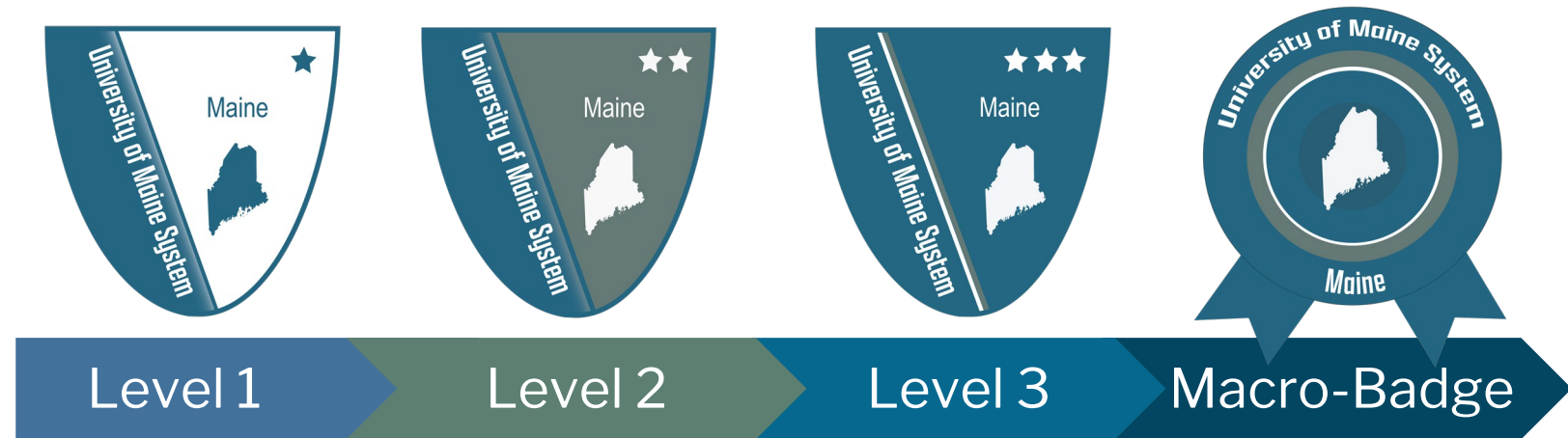
[MCCSworks.com](https://mccsworks.com)

HAROLD ALFOND CENTER
FOR THE ADVANCEMENT OF
MAINE'S WORKFORCE

Short-term workforce training through Maine's community colleges

Key Definitions

Micro-Credential: a subset of learning achievements or outcomes that is less than a full degree or certificate. **UMS Micro-Credentials** consist of three levels of badges that demonstrate increasing competency in a particular skill or set of skills.



Micro-Badge: a single badge designed to be displayed as a verified marker of knowledge and/or skill development. Micro-badges can stand alone or be embedded into micro-credential pathways.



UMS Micro-Credentials:

- Workforce/skills development
- Competency-based: Verification
- Quality assured: Assessments & standards
- Unified framework: Three Levels
- Micro-credentials and standalone badges

Over 250 badges developed & 52 pathways, with many more under development!

maine.edu/student-success/micro-credentials/list-of-micro-credentials/



UMS Micro-Credential Examples

Technical skills:

- Accessible Digital Content
- Finances in a Flash
- Introduction to GIS Mapping
- Project Management

Soft/durable skills:

- Leadership
- EDL 21st Century badges: *Collaboration, Critical Thinking, Creative Problem-Solving, Empathy, Initiative, Intercultural Fluency, Oral Communication, Resilience*

Industry-specific skills:

- 4-H Foundations of Maple Sugaring Enterprise (youth)
- Inclusive Education PreK-12
- Nursing Education
- Recirculating Aquaculture Systems



Learn More

UMS Micro-Credential website: maine.edu/micro-credentials

Badge Catalog: ums.badges.parchment.com/public/

Email: ums.mc@maine.edu



Eastern Maine Development Corporation



EMDC EASTERN MAINE
DEVELOPMENT CORPORATION

We foster public-private relationships and leverage resources that help businesses, communities and individuals reach long-term goals and prosperity.

WHO IS EASTERN MAINE DEVELOPMENT CORPORATION?

- Provide services to Job Seekers, communities, *and* Businesses
- Statewide leader in workforce development
- Visit emdc.org for Business & Community Development Services



EMDC Headquarters – 40 Harlow St. Bangor, ME 04401

Workforce@emdc.org

- The Workforce Innovation and Opportunity Act (WIOA) is a U.S. federal law designed to strengthen the public workforce system, help job seekers access employment, education, and training, and connect employers with skilled workers.

WDSs work closely with clients seeking employment and training to provide the following:

- Resume Creation
- Career exploration
- Job Search Assistance
- Job Readiness Training
- Interview Skill Building
- Financial Literacy Education
- Occupational Skills Training Opportunities
- Work Based Learning and On-the-Job Training Opportunities



TUITION ASSISTANCE & SUPPORT SERVICES

Tuition Assistance

May include:

- Textbook Costs
- Required Course Materials or Tools
 - Laptop

Support Services

May include:

- Clothing for interviews and employment
- Mileage Reimbursement to and from work or training
 - Car Repairs
 - Driver's Ed

EMDC Expectations:

- Obtain Employment
- Active engagement in employment, education, and/or training plan
- Constant contact with Workforce Development Specialist (WDS)
- Participate in surveys after exiting the program for one year; including contact from the Local Workforce Development Board

WHO ARE OUR PROGRAMS FOR?

- **Young Mainers – 14 to 24 years old**
 - Dislocated Workers
 - Public Assistance Recipients
 - Low-Income Individuals
 - Difficulty with Math or Reading
- Employment affected by justice involvement
 - Employers looking for employees

Please do not attempt to determine your eligibility. WIOA staff will assist you as there are many paths to eligibility.

- Career Exploration
- Job Readiness Training
- Job Searching
- Resume Creation
- Interview Skill Building
- Financial Literacy Education
- Guidance with Education Goals
- Paid Work Experience Opportunities
- On the Job Training
- Occupational Skills Training



Maine JobLink

Job Seekers ▾ Employers ▾ Training Providers ▾ Contact Us ▾

Find the Best

Explore the jobs, resumes, or training programs in your area

Find a Job Find a Resume Find Training

Keyword

e.g., job title, company, or occupation keyword

Location

e.g., ZIP or City and State

Radius

in miles

Search

Login

Username (required)

Password (required)
 [Show](#)

Log In

Forgot [Password](#) or [Username](#)?
Use [Reset Code](#)

Visit joblink.maine.gov



EMDC EASTERN MAINE
DEVELOPMENT CORPORATION

THANK YOU!



WORKFORCE@EMDC.ORG



[HTTPS://WWW.EMDC.ORG/WORKFORCE/](https://www.emdc.org/workforce/)



(207) 991-0147



Trades for ME

Kelley Glidden

Workforce Development Manager

TRADES

FOR

ME

History of Trades for ME

- First conferences offered 20 years ago (Totally Trades)
- Started out in Bangor and Presque Isle and has grown each year
- Currently offer 3-4 conferences each semester
- Next conferences to be offered in Spring – Lewiston, Presque Isle, Calais, and Waterville



Goals

- Provide career exploration for 8th Grade – High School girls and gender expansive students to explore non-traditional careers in trade and technical areas – careers where girls and women are underrepresented
- Focus on higher-wage and opportunity careers in Maine
- Increase enrollment of females in CTE (Career and Technical Education programs) and promote growing trade and technical career opportunities in Maine



Statistics

- Serve approximately 600-700 girls per year
- No fees
- Engage up to 10 tradeswomen and employer representatives at each conference
- All conferences provide hands-on workshop experiences
- Engage local employers who provide good career opportunities in trade and technical careers in Maine to provide workforce information



Supporters

- Major sponsors are MeDOT and MeDOE (Career and Technical Education)
- Regional and statewide sponsors
- Community College System
- New Ventures Maine provides planning and coordination of each event



For More Information...

- Visit <http://www.tradesforme.org>
- Contact Suzanne Senechal-Jandreau at 621-3434 or senechal@maine.edu



Thank You!

Please contact me if you have questions
about any of the material we covered today.



Kelley Glidden

Workforce Program Manager

Central Maine

Phone: 207-621-3436

Email: kelley.glidden@maine.edu



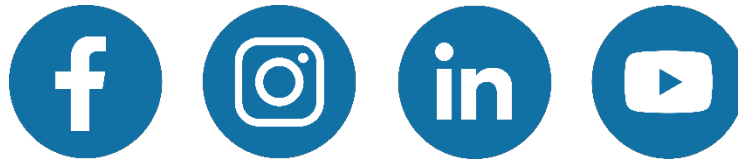
Questions?



Thank you for joining us today!

Find more FREE resources and information at
FAMEmaine.com/education.

Follow Us:



Contact Us:

Education@FAMEmaine.com

PH: 207-623-3263 or 800-228-3734

TTY: 207-626-2717