

# Thrive Maine

## How to Calculate Full-time Equivalent (FTE) Count

- The second round of Thrive Maine application asks what the Full-time Equivalent (FTE) count of your organization is.
- Overall, there is \$29M in funding for this round of Thrive Maine applications, which is separated into smaller buckets based on employee count.

# How to Calculate FTE

## Full-time Employees

Count each full-time employee

## Part-time Employees

1 part time employee = 0.5 FTE

## Seasonal Employees

# of months / 12 = count of employee if they work full-time seasonally  
# of months / 12 \* 0.5 = count of employee if they work part time seasonally

## How to Calculate FTE Example

- 5 full-time employees, 3 part-time

$$5 \text{ Full-time} \rightarrow 5 + (3 * 0.5) = 6.5 \text{ FTE}$$

3 Part-time

- 2 full-time employees, seasonal (5 months): 2 full-time, 4 part-time

$$2 \text{ Full-time} \rightarrow 2 + (5/12 * 2) + (5/12 * 4 * 0.5) = 3.7 \text{ FTE}$$

2 Full-time seasonal      4 Part-time seasonal



**For More Information  
and Questions**

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